

## FACILITATE VARIED LEARNING

SAQA REGISTERED US ID 117871



Facilitate learning using a variety of given methodologies

### 1. OVERVIEW, STRUCTURE & DELIVERY

To be a **really good** facilitator you need training by an excellent facilitator. We have a passion to break the old paradigm of teaching and lecturing as a way to transfer and develop skills and knowledge. This is done by actively demonstrating facilitation at its best during this workshop. The following assumptions are made when facilitating adult learning:

- Learning takes place through active participation that is deliberately planned
- As a facilitator you hold the space through your presence
- You have to trust that whatever happens during facilitation is exactly what needs to happen
- **The collective wisdom** is far greater than the facilitator
- The facilitator creates a safe environment in order to unleash the collective wisdom

We use several methods of facilitation to introduce the concept of “engagement through multi methodological techniques” to the participants. This includes:

- Buzz Groups
- Case Studies
- Teaching Circles
- Meta planning/ Visual Brainstorming
- Role Plays
- Group Discussions
- Team member teaching design
- Ice breakers
- Energisers

#### GROUP SIZES

A minimum of 6 learners per group is required to run this programme on a cost effective basis.

### 2. WHO SHOULD ATTEND

Subject Matter Experts tasked to drive organisational/ personal change **through skills development and education.**

### 3. WHAT YOU LEARN

The workshop equips you to:

- Plan and implement facilitation
- Practice stimulating facilitation principles and methods
- Facilitate using various methods
- Managing learning groups
- Holding the attention of the group
- Improve presentation skills
- Overcome facilitation fears and anxieties
- Dealing with conflict

### 4. APPLICATION

We conduct Power Courses at organisations throughout the country. Please send us an enquiry for possible dates and respective costs.

For a needs analysis, comprehensive quote or simply to meet us and ask further questions, please contact:

Debbie Turner on **021 858 1226 / 082 783 9330**  
or e-mail **debbie@cpctrain.co.za**

“ A REAL CHALLENGE TO ONE’S BELIEF SYSTEM ”